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Slavery and Human Trafficking statement

Introduction

Garton Ltd is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices. We follow the UN policy on human rights and laws including The Modern Slavery Act 2015.

Our organisational structure and operations

Garton Ltd is a manufacturer and provider of industrial fasteners and engineering supplies working in various sectors.

The Group employs 40+ people in the UK and sell goods worldwide. Our website www.garton.limited provides information.

Nature of our supply chains

Our key supply chains involve the purchase of raw materials, and outwork services.

Policies relating to slavery and human trafficking

Our Anti-slavery and Sustainability policies reflect our commitment to implementing and enforcing effective procedures and controls to minimise the risks of human trafficking and other modern slavery practices infiltrating our business operations or supply chains, and to acting ethically and with integrity in all our business activities and relationships.

We ensure that our suppliers are aware of our policies.

Risk assessment and Due diligence processes in relation to slavery and human trafficking

We assess which of our own activities and supply chains represent the highest risks in respect of slavery or human trafficking.

Products from 3rd World and low GDP countries are most likely to incur slavery or human trafficking. Any Suppliers that are at risk are audited to ensure no evidence of slavery or human trafficking

Staff

Key staff understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policies and procedures aimed at mitigating this risk.

Our whistleblowing policy provides protection to those who whistle-blow in relation to an issue of modern slavery.

Tim Garton
January 2019