



T/A: Smith Bullough, Thomas Smith Fasteners, Boka Bolt Supplies & Garton International  
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## **Environmental Policy**

At Garton Ltd, we recognise our responsibility to operate in a manner that protects and enhances the environment. As a manufacturer and distributor of fasteners, we understand that our processes and operations impact the environment, and we are committed to managing and reducing these effects in a sustainable and responsible way.

Garton Ltd. will comply with all regulatory requirements and is committed to continuously improving its environmental performance and pollution prevention measures. We will actively encourage our suppliers, contractors, subcontractors, and employees to participate in efforts to reduce the environmental impacts of our operations.

## **Compliance and Responsibility**

We will meet and, where possible, exceed all environmental legislation, regulations, and industry standards applicable to our operations.

## **Pollution Prevention**

Garton Ltd. is committed to preventing pollution by identifying potential sources and implementing effective control measures. We aim to reduce emissions, manage waste responsibly, and prevent contamination of land, air, and water.

## **Resource Efficiency**

We will use resources, including energy, raw materials, and water, as efficiently as possible. We aim to reduce consumption and waste through improved operational practices and continuous investment in cleaner technologies.

## **Waste Reduction and Recycling**

We will minimise waste generation throughout our production and packing processes and maximise recycling and reuse wherever practical.

## **Sustainable Procurement**

We will work closely with our suppliers to source materials responsibly and favour environmentally conscious businesses. We expect our partners to uphold similar environmental standards and demonstrate compliance with sustainable practices.

## **Employee Engagement**

We will raise awareness among our employees through regular training, guidance, and communication, empowering them to take responsibility for their environmental impact and contribute ideas for continuous improvement.

This policy will be made known to all staff and included in the induction process for new employees. Training and updates will be provided to ensure everyone understands their role.

### **Monitoring and Improvement**

We will set measurable environmental objectives and targets, monitor our progress regularly, and review our policies to ensure they remain effective and relevant.

### **Our Commitment**

At Garton Ltd, we believe that environmental stewardship is not just good for the planet—it is essential for long-term business success. We are proud to take a proactive approach to reducing our environmental footprint and contributing positively to the communities and ecosystems we operate in.

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